

Health and Social Care

- This sector includes jobs caring for people. This could be in the NHS, with independent healthcare providers or in the voluntary sector. Work usually takes place in hospitals, clinics, surgeries, day centres, care homes, domestic homes and nurseries.

What's happening?

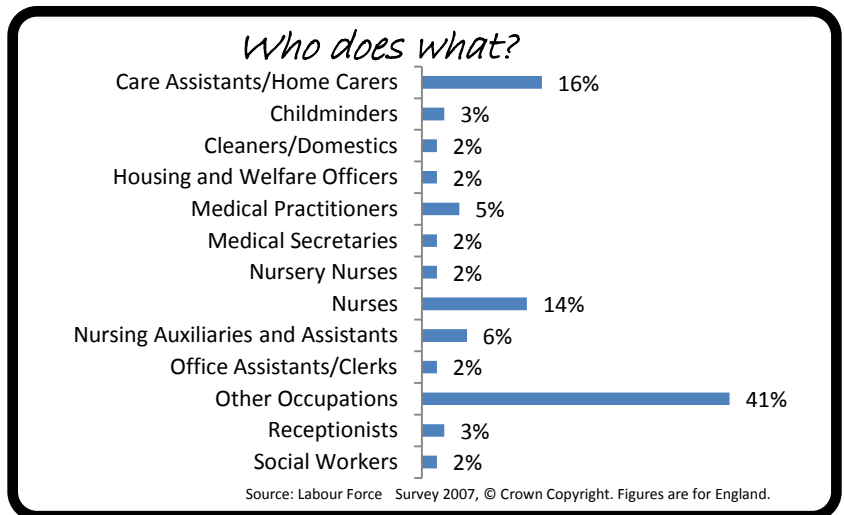
- The health and social care sector accounts for 15% of the entire UK workforce. It includes the NHS, one of the world's largest employers, and offers a wide range of jobs and careers.

- This sector accounts for 10% of total employment in the East of England area. Nearly 243,000 people are employed in over 9,200 work places. Social care, children and young people account for 37% of the workforce and the NHS, independent and voluntary health care employs 63%. Health and social welfare employs around 11.87% of the Hertfordshire workforce.

- The majority of occupations are linked to hospital activities and community health services. The sector also includes general medical and dental practitioners and healthcare professionals working in nursing homes, private surgeries and retail outlets e.g. pharmacists, opticians and self-employed practitioners.

- Most care establishments are small – 60% employ 10 or fewer people and there are only a handful of workplaces employing 200 or more people.

- Apprenticeships can be a good route into a job. These enable you to learn new skills and gain nationally recognised qualifications.



How much could I earn?

Dental Nurse	£14,818
Dental Practitioner	£40,907
Healthcare Practice Manager	£25,683
Hospital and Health Service Manager	£42,850
Hospital Porter	£17,618
Medical Practitioner	£73,598
Midwife	£28,537
Nurse	£24,958
Paramedic	£35,603
Social Services Manager	£36,362
Social Worker	£27,192

*Salary rates have been calculated using the average gross pay rates for full time workers. Figures are for the United Kingdom. Averages can hide higher earnings. With training and career development, higher salaries can be achieved. Source: Annual Survey of Hours and Earnings 2009, O.N.S., © Crown Copyright.

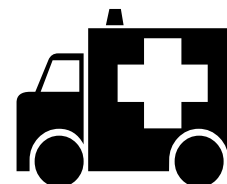
Local Picture for Hertfordshire

There are 503,402 employee jobs in Hertfordshire, 59,766 are in Health and Social Care.

Annual Business Inquiry 2008 prepared by HCC. (It excludes members of the Armed Forces, domestic staff in private households, the self-employed, trainees on work-related government training programmes who do not have a contract of employment, directors, partners and working proprietors not in receipt of a salary).

Useful subjects... Biology, Chemistry, English, Food Technology, History, Maths, Media and Communication Studies, PE, Philosophy and RS, Psychology, Sociology





What 16 year olds did in 2009?

After finishing year 11 in 2009 the majority (89.8%) of young people in Hertfordshire stayed in full time education. Of these 3,742 chose a vocational course – 474 young people started one related to Health and Social Care.

In Hertfordshire 482 young people from year 11 entered full time employment or work related training. 15 of these went into this area of work.

Youth Connexions Hertfordshire

What's possible...

Keep going, you don't know your limits unless you try. There are a number of learning opportunities where you can improve your earning potential. This does not always mean full time study, there are lots of different ways you can learn skills and gain qualifications. Universities and Colleges are creating more flexible, work based, foundation degrees and other qualifications. You could go on to...Food, Nutrition and Health, Health Psychology, Nursing, Occupational Therapy, Learning Disability Studies or Criminology.

Find out more...

If you're thinking about this type of work - FIND OUT MORE!

Use your Youth Connexions area, visit your local Youth Connexions Centre or One Stop Shop, or the internet for information about jobs, qualifications, local training, further and higher education.

- **Careerscape** (information about careers, employment, education and lifestyle issues) – go to www.careerscape.co.uk. You will need a user name and password to access Careerscape. Schools/Colleges and Youth Connexions Hertfordshire One Stop Shops and Centres can create "User names and passwords". If you have any difficulty obtaining a user name and password please email your name, date of birth, and name of your School/College/One Stop Shop or Centre to infoyouthconnexions@hertsc.gov.uk
- **Job Profiles** – <https://nextstep.direct.gov.uk> – go to *Browse our Job Profiles (Want to be a ...? section)*
- **Working in Booklets** – case studies of people in a variety of jobs. Try your Youth Connexions area, or local One Stop Shop or Centre.

Please contact your Youth Connexions Personal Adviser for further information and advice.

- Freephone: **0800 389 3258**
- feedbackyouthconnexions@hertsc.gov.uk
- www.youthconnexions-hertfordshire.org

Tomorrow's work – what we think will happen

- With the recession there may be a cut in spending on public services that may limit the number of jobs in this sector. Health and social work employment in the East of England was expected to increase by 12% between 2004 and 2014.
- The reforms linked to the NHS plan are likely to see an increased use of IT in the NHS. It is also expected that the demand for skills in leadership, communications, team working, customer service and partnership working will increase.
- There is expected to be an increase in the demand for residential care workers as more people reach the age of 80 or above.
- Rising standards and increasing regulation will see more people studying for qualifications.
- New qualifications, called Diplomas, are being introduced. These will help people prepare for university, college or work. There will be a Diploma in Society, Health and Development. Look out to see whether it's on offer in your area - www.hertschoices.org.uk



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